## PROJECT BOON NON-DISCRIMINATION-POLICY

Project Boon, a 501(c)(3) not-for-profit organization was formally incorporated in California in February 2014. Project Boon does not and shall not discriminate based on race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include but are not limited to, the appointment to and termination of its Board of Directors, hiring, firing, and oversight of staff or contractors, selection of volunteers, selection of vendors or partners, and providing of services and community events in various events throughout Southern California.

Project Boon is an equal opportunity enterprise and does not unlawfully discriminate internally (in its administrative and program operations) or externally (in the provision of services or promotion of events) based on race, political orientation, religion, gender, sexual orientation, age, national origin, ethnicity, ancestry, marital status, veteran status, or mental or physical disability or any other status prohibited by applicable law.

Project Boon is an equal opportunity organization and will not allow discrimination based on age, ethnicity, ancestry, gender, national origin, disability, race, size, religion, sexual orientation, socioeconomic background, or any other status prohibited by applicable law.